

PAY DIFFERENTIAL 386
PERSONAL LEAVE PROGRAM 2010/2011 DIFFERENTIAL –
UNITS 2, 6, 7, 9, 10, and 13

Established: 09/2010 Pay Period

Amended: 09/2010 Pay Period, 11/2010 Pay Period, 04/01/11, 04/06/11, 05/16/11, 07/01/11, 09/01/11, 11/01/11

CLASS/CBID	EFFEC. DATE	NEGATIVE DIFFERENTIAL	EARNINGS ID	DEPARTMENT
RANK AND FILE				
R02, E02, U02	04/01/11	4.62%	8PLP	All Departments
R06, E06	04/01/11	4.62%	8PLP	
Except:				
R06 – 7K ranges (classes and ranges attached)	04/01/11	4.50%	8PL6	
R06 – Fire Captain Class Code 9001, Alternate Range L and M (192 hour schedule)	04/01/11	3.85%	8PL7	
R06 – Fire Captain Class Code 9001, Alternate Range N and P (216 hour schedule)	04/01/11	3.42%	8PL8	
R07, R09, R13 E07, E09, E13 U07, U09	04/01/11	4.62%	8PLP	
R10, E10, U10	04/01/11 & 07/01/11	4.62% for 1 day 9.23% for 2 days 13.85% for 3 days	8PLP 8PL2 8PL3	

CRITERIA

All employees participating in the Personal Leave Program 2010/2011 (PLP10/11) shall have their salary reduced by the above rate and shall accrue a personal leave day (or a portion of a day if working less than full time) the first day of each pay period.

R10/E10

Beginning with the July 2011 pay period employees may elect to participate in an alternate PLP10/11 for the remaining nine days of the program. Election into the alternate program is irrevocable.

Employees may elect to accrue PLP10/11 up to three days per month with corresponding monthly pay reduction. Employees who do not elect into the alternate program will remain in the one day PLP10/11.

The alternate program will cease upon the accrual of 12 total days of PLP10/11.

The alternate program must be conducted within consecutive months (i.e. 3-day accrual for July, August, and September totaling 12 days).

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	N/A

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI/SDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

* Retired Annuitants appointed under Government Code sections 19144, 21154, 21223, 21224, 21225, and 21227 are not included in the personal leave program 2010/2011.

**THE FOLLOWING CLASSES AND EMPLOYEES IN UNITS 2, 6, 7, 9, 10, and 13
ARE NOT SUBJECT TO THE
PERSONAL LEAVE PROGRAM 2010/2011**

<u>Class Code</u>	<u>Class Title</u>	<u>CBID</u>
0990	Lifeguard II (Seasonal)	R07
0993	Lifeguard I (Seasonal)	R07
0994	Pool Lifeguard –Seasonal-	R07
1030	Backcountry Trails Camp Supervisor, California Conservation Corps	R07
1949	State Fair Police Officer (Seasonal)	R07
7956	Microbiologist Intern	R10

All represented employees in bargaining units 2, 10, and 13 at the State Compensation Insurance Fund.

R06 Employees with 7 K Schedules

Class Code	Class Title	Alternate Range
8217	Medical Technical Assistant -Correctional Facility-	J, K
8221	Medical Technical Assistant (Psychiatric)	J, K
9001	Fire Captain, Correctional Institution	J, K
9016	Fire Service Training Specialist, Correctional Facility	J
9579	Youth Correctional Officer	J, K
9581	Youth Correctional Counselor	J, K
9662	Correctional Officer	J, K
9694	Board Coordinating Parole Agent, Youthful Offender Parole Board	J
9696	Parole Agent II, Youth Authority (Specialist)	J
9701	Parole Agent I Youth Authority	J, K, L, M
9717	Community Services Consultant	J
9762	Parole Agent II, Adult Parole (Specialist)	J
9765	Parole Agent I Adult Parole	J, K, L, M
9901	Correctional Counselor II (Specialist)	J, R
9904	Correctional Counselor I	J, K, L, M
9911	Casework Specialist, Youth Authority	J, K

PAY DIFFERENTIAL 386 HISTORY:

- Effective 07/01/11, the rate for R10/E10 is amended to include 9.23% and 13.85%.
- Effective 09/01/11, R12, R16, R18, R19; U12, U16, U19; E12, E16, E18, E19; are deleted from this pay differential.
- Effective 11/01/11, the following CBIDs are deleted from this pay differential:

Rank and File

R01, R03, R04, R11, R14, R15, R17, R20, R21; U01, U04, U15

Excluded

C01, C02, C03, C04, C06, C07, C09, C10, C11, C12, C13, C14, C15, C16, C17, C18, C19, C20, C21; E01, E04, E11, E21; S01, S02, S03, S04, S06, S07, S09, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, S21; M01, M02, M03, M06, M07, M09, M10, M12, M14, M16, M17, M18, M19, M21, M99; U01, U02, U04, U07, U09, U10, U12, U15, U16, U19; E48, E58, E59, E67, E68, E77, E78, E79, E97, E98, E99